

## **Pathfinders Camp** Friendship Fund

Charity: 1171466

### 'Friendship' Fund

#### **Aims**

The aim of the 'Friendship' fund is to assist individuals wanting to attend Pathfinders Camp who may be struggling financially.

The existence of the 'Friendship' fund is disclosed to attendees on the website and in covering letters/emails when sending application forms and is available to all attendees irrespective of their role at camp, subject to the limitations laid out in this policy.

#### Limitations

The financial assistance given is subject to the following limitations:

- 1. The financial assistance is provided by waiving the requirement to pay all or part of the camp fee, and is not made in any other monetary terms. No additional financial assistance can be given beyond the camp fee (for example to assist with travel costs).
- 2. The maximum amount waived will be the whole of the camp fee.
- 3. Financial assistance from the "Friendship" fund cannot be provided for the same person 2 years in a row.

#### **Process**

When a request for "Friendship" fund assistance is made (usually to the Camp Leader), the Camp Leader will consider:

- 1. The benefits the individual would obtain from attending Pathfinders
- 2. The best interests of camp as a whole (by enabling attendance to an individual who would not, through financial constraints, otherwise be able to attend).

Once agreed, the Camp Leader will send an email confirming how much is being waived to the Treasurer to allow for this to be documented and accounted for in the annual accounts.

The annual accounts should not disclose who has benefitted from the 'Friendship' fund. This should remain anonymous for the purposes of the published accounts.



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**Reviewer:** Jo Fulford **Reviewer:** Dave Grosvenor

Role: Trustee & Treasurer Role: Trustee

**Date:** 16<sup>th</sup> February 2023 **Date:** 16<sup>th</sup> February 2023